

Code of Ethical Behavior

As board and staff professionals, we are responsible for adding value to San Antonio Youth Literacy and contributing to the ethical success of this organization. We accept professional responsibility for our individual decisions and action.

Our Code of Ethics Include:

- Respect for the communities we work with and serve.
- Integrity in our actions.
- Responsibility for our decisions and their consequences.

We are committed to:

- Acting honestly, truthfully and with integrity in all our transactions and dealings;
- Avoiding conflicts of interest;
- Appropriately handling actual or apparent conflicts of interest in our relationships;
- Treating each individual with dignity and respect;
- Being a good community citizen and complying with both the spirit and the letter of the law;
- Acting responsibly toward the communities in which we work and for the benefit of the communities that we serve;
- Being responsible, transparent and accountable for all of our actions, and
- Improving the accountability, transparency, ethical conduct and effectiveness of the nonprofit field.

San Antonio Youth Literacy board and staff professionals recognize they are ethically responsible for exhibiting leadership qualities by maintaining the highest standards of ethical conduct and understand failure to follow these policy standards can result in appropriate disciplinary action to include possible termination and prosecution, when necessary.